

2023 Corporate Social Responsibility Data Highlights

Community Engagement



6,790

employee volunteers



123,395

total number of volunteer hours



\$3.9M+*

cash equivalent of volunteer hours



1,364

total number of events



2,391

organizations served



\$431K+

Matching Dollars awarded to 403 community partner organizations

^{*} One hour of volunteering has a \$31.80 cash equivalent, as calculated by Independent Sector from data provided by the U.S. Bureau of Labor Statistics (2023)

Community **Investments**

\$29M+

contributed in grants and sponsorships to community organizations



National Fitness Campaign

26,870 23

people served

courts built

Feeding America

13

200+

food banks served

projected job placements





Supplier Diversity

\$176M+

disbursed to diverseowned businesses



Neighborhood **Centers**

27,030 1,352

visitors

colorectal Fit Kits distributed

2,017

programs and events hosted

Major Grant Program

1.8M+*

people served

\$9M+

invested in 257 nonprofit organizations

*Based on most recent reporting cycle

Sustainability

\$450M committed toward renewable energy initiatives over the next 12 years

2.7M+ pounds of paper recycled

176K+ pounds of electronics equipment recycled

116K + pounds oforganics composted

headquarters buildings renewed for WELL Health-Safety Rating certification

964

meals donated

1M+

plastic bottles saved by using bottleless water dispensers

600K

bees hosted





Care Van®

2,116 Care Van 125K+

clients served

125K+

other health services provided

68,406

immunizations provided